

SHORT COURSE - CHANGE MANAGEMENT AND LEADERSHIP

8TH - 11TH DECEMBER 2009

The Centre for Security Sector Management at Cranfield University are now accepting applications for a 4 day short course in *Change Management and Leadership*. This course addresses a broad range of complex issues for policymakers and practitioners working in the area of governance, development, national security, security sector-related issues, and conflict analysis. The course aims to provide knowledge and understanding of the important role of leadership and change management and will allow the evaluation of leadership and change management skills in a range of group discussions, case studies and a simulation exercise. The course will explore the following:

- Conceptual overview of change management
- The challenges of change
- The impact of change on communication and leadership strategies
- Change attitudes and behaviour in support of reform programmes

- Change processes in transitional societies
- Methodologies supporting change management
- Applying the models in practice

The course provides a unique opportunity to become more familiar with options to address the real operational challenges of the security-development debate. The short course comes with full Cranfield University accreditation equivalent to one post-graduate module.

Other Security Sector Management courses include:

- Strategic Planning for Security and Development
- Managing Security Sector Projects and Programmes
- Managing Public Security and the Rule of Law
- Managing Security Sector Resources

For more information and application forms, please contact Shawny Donohue at sdonohue.dcmt@defenceacademy.mod.uk